

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
AK-033	AK	West Anchorage High School	Anchorage	AK	99517	\$6,839.83	\$7,053.58	\$7,267.25	\$7,481.00	\$7,694.67	\$7,908.42	\$8,219.25	\$8,454.08	\$8,688.83
AK-20041	AK	South Anchorage High School	Anchorage	AK	99516	\$6,839.83	\$7,053.58	\$7,267.25	\$7,481.00	\$7,694.67	\$7,908.42	\$8,219.25	\$8,454.08	\$8,688.83
AK-20061	AK	Eagle River High School	Eagle River	AK	99577	\$6,917.00	\$7,133.17	\$7,349.25	\$7,565.42	\$7,781.50	\$7,997.67	\$8,312.00	\$8,549.42	\$8,786.92
AK-20121	AK	Wasilla High School	Wasilla	AK	99645	\$6,917.00	\$7,133.17	\$7,349.25	\$7,565.42	\$7,781.50	\$7,997.67	\$8,312.00	\$8,549.42	\$8,786.92
AK-941	AK	North Pole High School	North Pole	AK	99705	\$6,927.75	\$7,144.17	\$7,360.67	\$7,577.08	\$7,793.58	\$8,010.00	\$8,324.92	\$8,562.75	\$8,800.50
AL-011	RUS	Dr. Percy L. Julian High School	Montgomery	AL	36107	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AL-071	BH	Homewood High School	Homewood	AL	35209	\$6,042.17	\$6,230.92	\$6,419.75	\$6,608.50	\$6,797.33	\$6,986.08	\$7,260.75	\$7,468.17	\$7,675.58
AL-091	RUS	Selma High School	Selma	AL	36701	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AL-20001	BH	Fairfield High Preparatory School	Fairfield	AL	35064	\$6,042.17	\$6,230.92	\$6,419.75	\$6,608.50	\$6,797.33	\$6,986.08	\$7,260.75	\$7,468.17	\$7,675.58
AL-20021	HNT	Bob Jones High School	Madison	AL	35758	\$6,229.67	\$6,424.33	\$6,619.00	\$6,813.67	\$7,008.33	\$7,202.92	\$7,486.08	\$7,699.92	\$7,913.75
AL-20171	HNT	Dr. Mae Jemison	Huntsville	AL	35810	\$6,229.67	\$6,424.33	\$6,619.00	\$6,813.67	\$7,008.33	\$7,202.92	\$7,486.08	\$7,699.92	\$7,913.75
AL-20181	BH	Hoover High School	Hoover	AL	35244	\$6,042.17	\$6,230.92	\$6,419.75	\$6,608.50	\$6,797.33	\$6,986.08	\$7,260.75	\$7,468.17	\$7,675.58
AL-20201	RUS	Park Crossing High School	Montgomery	AL	36117	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AL-791	RUS	Foley High School	Foley	AL	36535	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AL-931	RUS	Baldwin County High School	Bay Minette	AL	36507	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AL-932	BH	Thompson High School	Alabaster	AL	35007	\$6,042.17	\$6,230.92	\$6,419.75	\$6,608.50	\$6,797.33	\$6,986.08	\$7,260.75	\$7,468.17	\$7,675.58
AL-934	BH	Bessemer City High School	Bessemer	AL	35020	\$6,042.17	\$6,230.92	\$6,419.75	\$6,608.50	\$6,797.33	\$6,986.08	\$7,260.75	\$7,468.17	\$7,675.58
AL-935	RUS	Daphne High School	Daphne	AL	36526	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AL-937	BH	Midfield High School	Midfield	AL	35228	\$6,042.17	\$6,230.92	\$6,419.75	\$6,608.50	\$6,797.33	\$6,986.08	\$7,260.75	\$7,468.17	\$7,675.58
AL-941^	HNT	Huntsville High School	Huntsville	AL	35801	\$6,229.67	\$6,424.33	\$6,619.00	\$6,813.67	\$7,008.33	\$7,202.92	\$7,486.08	\$7,699.92	\$7,913.75
AL-951	RUS	Prattville High School	Prattville	AL	36067	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AL-961	RUS	Southside High School	Selma	AL	36701	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AR-022	RUS	Texarkana Arkansas Senior High School	Texarkana	AR	71854	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AR-031	RUS	Central High School	Little Rock	AR	72202	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AR-053	RUS	Cabot High School	Cabot	AR	72023	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AR-061	RUS	Pine Bluff High School	Pine Bluff	AR	71603	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AR-081	RUS	Jacksonville High School	Jacksonville	AR	72076	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AR-20001	RUS	Greenwood High School	Greenwood	AR	72936	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AR-20011	RUS	Osceola High School	Osceola	AR	72370	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AR-20012	RUS	Beebe High School	Beebe	AR	72012	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AR-20051	RUS	Bryant High School	Bryant	AR	72022	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AR-20061	RUS	Westside High School	Jonesboro	AR	72404	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AR-961	RUS	Greene County Tech High School	Paragould	AR	72450	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AZ-061	PX	Agua Fria High School	Avondale	AZ	85323	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-081	PX	Sunnyslope High School	Phoenix	AZ	85021	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-083	PX	Peoria High School	Peoria	AZ	85345	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-20021	PX	Chandler High School	Chandler	AZ	85225	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-20051	PX	Basha High School	Chandler	AZ	85249	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-20061	PX	Buckeye Union High School	Buckeye	AZ	85326	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-20062	PX	Higley High School	Gilbert	AZ	85295	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-20063	RUS	Prescott High School	Prescott	AZ	86301	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AZ-20064	PX	Sandra Day O'Connor High School	Phoenix	AZ	85083	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-20101	PX	Maricopa High School	Maricopa	AZ	85139	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-20171	PX	Poston Butte High School	Florence	AZ	85132	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-20181	RUS	Monument Valley High School	Kayenta	AZ	86033	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
AZ-791	PX	Cactus High School	Glendale	AZ	85306	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-801	PX	Westwood High School	Mesa	AZ	85201	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-802	PX	Deer Valley High School	Glendale	AZ	85308	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-861	PX	Dobson High School	Mesa	AZ	85202	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-862	PX	Hamilton High School	Chandler	AZ	85248	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-911^	PX	Shadow Mountain High School	Phoenix	AZ	85028	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-931	PX	Mesa High School	Mesa	AZ	85204	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-941	PX	Gilbert High School	Gilbert	AZ	85234	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
AZ-942	LV	Mohave High School	Bullhead City	AZ	86442	\$6,110.17	\$6,301.00	\$6,491.92	\$6,682.83	\$6,873.75	\$7,064.67	\$7,342.42	\$7,552.17	\$7,761.92
AZ-944	TU	Desert View High School	Tucson	AZ	85706	\$6,095.33	\$6,285.75	\$6,476.17	\$6,666.67	\$6,857.08	\$7,047.58	\$7,324.58	\$7,533.83	\$7,743.08
AZ-951	PX	Campo Verde High School	Gilbert	AZ	85297	\$6,257.33	\$6,452.83	\$6,648.33	\$6,843.83	\$7,039.33	\$7,234.83	\$7,519.25	\$7,734.08	\$7,948.83
AZ-952	TU	Nogales High School	Nogales	AZ	85621	\$6,095.33	\$6,285.75	\$6,476.17	\$6,666.67	\$6,857.08	\$7,047.58	\$7,324.58	\$7,533.83	\$7,743.08
CA-026	LA	Moreno Valley High School	Moreno Valley	CA	92553	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-032	SF	Fairfield High School	Fairfield	CA	94533	\$7,478.08	\$7,711.75	\$7,945.42	\$8,179.08	\$8,412.75	\$8,646.42	\$8,986.25	\$9,242.92	\$9,499.67
CA-071	SF	Armijo High School	Fairfield	CA	94533	\$7,478.08	\$7,711.75	\$7,945.42	\$8,179.08	\$8,412.75	\$8,646.42	\$8,986.25	\$9,242.92	\$9,499.67
CA-091	LA	San Bernardino High School	San Bernardino	CA	92405	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-092	LA	Arlington High School	Riverside	CA	92503	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20001	LA	Oxnard High School	Oxnard	CA	93036	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20005	LA	Redlands High School	Redlands	CA	92374	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20011	SF	Vanden High School	Fairfield	CA	94533	\$7,478.08	\$7,711.75	\$7,945.42	\$8,179.08	\$8,412.75	\$8,646.42	\$8,986.25	\$9,242.92	\$9,499.67
CA-20014	LA	Lancaster High School	Lancaster	CA	93536	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20015	LA	Desert Junior Senior High School	Edwards	CA	93523	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20016	LA	San Jacinto High School	San Jacinto	CA	92583	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20051	LA	West Covina High School	West Covina	CA	91791	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20052	LA	Great Oak High School	Temecula	CA	92592	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20053	LA	William J. Knight High School	Palmdale	CA	93552	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20061	FN	Corcoran High School	Corcoran	CA	93212	\$6,012.00	\$6,199.83	\$6,387.75	\$6,575.58	\$6,763.42	\$6,951.25	\$7,224.50	\$7,430.83	\$7,637.25
CA-20063	LA	Golden Valley High School	Santa Clarita	CA	91350	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20065	LA	Santiago High School	Corona	CA	92881	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20067	LA	Norco High School	Norco	CA	92860	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20068^	LA	Academy for Academic Excellence (AAE)	Apple Valley	CA	92307	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20081	LA	Vista Murrieta High School	Murrieta	CA	92563	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20091	SD	San Marcos High School	San Marcos	CA	92078	\$6,833.17	\$7,046.75	\$7,260.25	\$7,473.75	\$7,687.25	\$7,900.75	\$8,211.33	\$8,445.83	\$8,680.42
CA-20131	FN	Clovis East High School	Clovis	CA	93619	\$6,012.00	\$6,199.83	\$6,387.75	\$6,575.58	\$6,763.42	\$6,951.25	\$7,224.50	\$7,430.83	\$7,637.25
CA-20133	SAC	Cordova High School	Rancho Cordova	CA	95670	\$6,630.83	\$6,838.00	\$7,045.25	\$7,252.42	\$7,459.58	\$7,666.75	\$7,968.17	\$8,195.75	\$8,423.33
CA-20141	LA	Beaumont High School	Beaumont	CA	92223	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20142	LA	Royal High School	Simi Valley	CA	93065	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-20144	SF	Heritage High School	Brentwood	CA	94513	\$7,478.08	\$7,711.75	\$7,945.42	\$8,179.08	\$8,412.75	\$8,646.42	\$8,986.25	\$9,242.92	\$9,499.67
CA-20145	SF	De-Anza High School	Berkeley	CA	94705	\$7,478.08	\$7,711.75	\$7,945.42	\$8,179.08	\$8,412.75	\$8,646.42	\$8,986.25	\$9,242.92	\$9,499.67
CA-20161	SF	Merrill F West High School	Tracy	CA	95376	\$7,478.08	\$7,711.75	\$7,945.42	\$8,179.08	\$8,412.75	\$8,646.42	\$8,986.25	\$9,242.92	\$9,499.67
CA-20171	SAC	Lindhurst High School	Olivehurst	CA	95961	\$6,630.83	\$6,838.00	\$7,045.25	\$7,252.42	\$7,459.58	\$7,666.75	\$7,968.17	\$8,195.75	\$8,423.33
CA-782	LA	Valencia High School	Valencia	CA	91355	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-811	SAC	Hiram W. Johnson High School	Sacramento	CA	95820	\$6,630.83	\$6,838.00	\$7,045.25	\$7,252.42	\$7,459.58	\$7,666.75	\$7,968.17	\$8,195.75	\$8,423.33
CA-841	SAC	C. K. McClatchy High School	Sacramento	CA	95818	\$6,630.83	\$6,838.00	\$7,045.25	\$7,252.42	\$7,459.58	\$7,666.75	\$7,968.17	\$8,195.75	\$8,423.33
CA-862	FN	Duncan Polytechnical High School	Fresno	CA	93726	\$6,012.00	\$6,199.83	\$6,387.75	\$6,575.58	\$6,763.42	\$6,951.25	\$7,224.50	\$7,430.83	\$7,637.25
CA-863	SAC	Del Campo High School	Fair Oaks	CA	95628	\$6,630.83	\$6,838.00	\$7,045.25	\$7,252.42	\$7,459.58	\$7,666.75	\$7,968.17	\$8,195.75	\$8,423.33
CA-871	LA	Canyon Springs High School	Moreno Valley	CA	92557	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-873	LA	Elsinore High School	Wildomar	CA	92595	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-882	LA	Crescenta Valley High School	La Crescenta	CA	91214	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-891	LA	Bakersfield High School	Bakersfield	CA	93301	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-901	SAC	Casa Roble Fundamental High School	Orangevale	CA	95662	\$6,630.83	\$6,838.00	\$7,045.25	\$7,252.42	\$7,459.58	\$7,666.75	\$7,968.17	\$8,195.75	\$8,423.33
CA-922	LA	Hemet High School	Hemet	CA	92544	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-931	LA	Valley View High School	Moreno Valley	CA	92555	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-932	LA	Rancho Verde High School	Moreno Valley	CA	92551	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-933	LA	Temecula Valley High School	Temecula- Ca	CA	92592	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-934	SAC	Highlands High School	North Highlands	CA	95660	\$6,630.83	\$6,838.00	\$7,045.25	\$7,252.42	\$7,459.58	\$7,666.75	\$7,968.17	\$8,195.75	\$8,423.33
CA-935	SD	Scripps Ranch High School	San Diego	CA	92131	\$6,833.17	\$7,046.75	\$7,260.25	\$7,473.75	\$7,687.25	\$7,900.75	\$8,211.33	\$8,445.83	\$8,680.42
CA-936	SD	Mira Mesa High School	San Diego	CA	92126	\$6,833.17	\$7,046.75	\$7,260.25	\$7,473.75	\$7,687.25	\$7,900.75	\$8,211.33	\$8,445.83	\$8,680.42
CA-944	LA	Highland High School	Palmdale	CA	93551	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-945	LA	Victor Valley High School	Victorville	CA	92395	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-946	LA	Buena Park High School	Buena Park	CA	90621	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
CA-951	LA	La Quinta High School	La Quinta	CA	92253	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-952	LA	Sultana High School	Hesperia	CA	92345	\$6,973.75	\$7,191.67	\$7,409.50	\$7,627.42	\$7,845.33	\$8,063.25	\$8,380.17	\$8,619.58	\$8,858.92
CA-953	SD	Vista High School	Vista	CA	92084	\$6,833.17	\$7,046.75	\$7,260.25	\$7,473.75	\$7,687.25	\$7,900.75	\$8,211.33	\$8,445.83	\$8,680.42
CA-954	SAC	Whitney High School	Rocklin	CA	95765	\$6,630.83	\$6,838.00	\$7,045.25	\$7,252.42	\$7,459.58	\$7,666.75	\$7,968.17	\$8,195.75	\$8,423.33
CO-021	DEN	Aurora Central High School	Aurora	CO	80010	\$6,669.67	\$6,878.08	\$7,086.50	\$7,294.83	\$7,503.25	\$7,711.67	\$8,014.83	\$8,243.75	\$8,472.67
CO-062	DEN	Westminster High School	Westminster	CO	80030	\$6,669.67	\$6,878.08	\$7,086.50	\$7,294.83	\$7,503.25	\$7,711.67	\$8,014.83	\$8,243.75	\$8,472.67
CO-20001	CS	Mitchell High School	Colorado Springs	CO	80909	\$6,139.75	\$6,331.58	\$6,523.42	\$6,715.25	\$6,907.08	\$7,099.00	\$7,378.00	\$7,588.75	\$7,799.50
CO-20021	CS	Air Academy High School	Usafa- Co	CO	80840	\$6,139.75	\$6,331.58	\$6,523.42	\$6,715.25	\$6,907.08	\$7,099.00	\$7,378.00	\$7,588.75	\$7,799.50
CO-20031^	CS	Falcon High School	Peyton	CO	80831	\$6,139.75	\$6,331.58	\$6,523.42	\$6,715.25	\$6,907.08	\$7,099.00	\$7,378.00	\$7,588.75	\$7,799.50
CO-20071	CS	Sand Creek High School	Colorado Springs	CO	80922	\$6,139.75	\$6,331.58	\$6,523.42	\$6,715.25	\$6,907.08	\$7,099.00	\$7,378.00	\$7,588.75	\$7,799.50
CO-20101	DEN	Academy High School	Denver	CO	80229	\$6,669.67	\$6,878.08	\$7,086.50	\$7,294.83	\$7,503.25	\$7,711.67	\$8,014.83	\$8,243.75	\$8,472.67
CO-20141	RUS	Glenwood Springs High School	Glenwood Springs	CO	81601	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
CO-20171	CS	Vista Ridge High School	Colorado Springs	CO	80923	\$6,139.75	\$6,331.58	\$6,523.42	\$6,715.25	\$6,907.08	\$7,099.00	\$7,378.00	\$7,588.75	\$7,799.50
CO-861	DEN	Gateway High School	Aurora	CO	80012	\$6,669.67	\$6,878.08	\$7,086.50	\$7,294.83	\$7,503.25	\$7,711.67	\$8,014.83	\$8,243.75	\$8,472.67
CO-961	CS	Harrison High School	Colorado Springs	CO	80906	\$6,139.75	\$6,331.58	\$6,523.42	\$6,715.25	\$6,907.08	\$7,099.00	\$7,378.00	\$7,588.75	\$7,799.50
CT-021	NY	Danbury High School	Danbury	CT	06811	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
CT-081	NY	Norwalk High School	Norwalk	CT	06851	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
CT-20021	NY	Torrington High School	Torrington	CT	06790	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
CT-20141	HAR	Windsor High School	Windsor	CT	06095	\$6,749.42	\$6,960.25	\$7,171.17	\$7,382.08	\$7,592.92	\$7,803.83	\$8,110.58	\$8,342.25	\$8,574.00
CT-941	NY	Naugatuck High School	Naugatuck	CT	06770	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
DE-081	PHL	Dover High School	Dover	DE	19904	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
DE-20051	PHL	William Penn High School	New Castle	DE	19720	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
DE-801	PHL	Middletown High School	Middletown	DE	19709	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
DE-941	PHL	Caesar Rodney High School	Camden	DE	19934	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
DE-942	PHL	Smyrna High School	Smyrna	DE	19977	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
DE-943	PHL	Glasgow High School	Newark	DE	19702	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
FL-011	PB	Melbourne High School	Melbourne	FL	32901	\$6,026.33	\$6,214.58	\$6,402.92	\$6,591.17	\$6,779.50	\$6,967.83	\$7,241.67	\$7,448.58	\$7,655.42
FL-012	RUS	Pensacola High School	Pensacola	FL	32501	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-021	RUS	Bay High School	Panama City	FL	32401	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-022	RUS	Choctawhatchee High School	Fort Walton Beach	FL	32547	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-023	RUS	DeLand High School	Deland	FL	32724	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-031	PB	Eau Gallie High School	Melbourne	FL	32935	\$6,026.33	\$6,214.58	\$6,402.92	\$6,591.17	\$6,779.50	\$6,967.83	\$7,241.67	\$7,448.58	\$7,655.42
FL-033	RUS	Niceville Senior High School	Niceville	FL	32578	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-034	RUS	Rutherford High School	Springfield	FL	32401	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-035	PB	Satellite High School	Satellite Beach	FL	32937	\$6,026.33	\$6,214.58	\$6,402.92	\$6,591.17	\$6,779.50	\$6,967.83	\$7,241.67	\$7,448.58	\$7,655.42
FL-041	RUS	Leesburg High School	Leesburg	FL	34748	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-042	RUS	Mainland High School	Daytona Beach	FL	32114	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-043	MFL	Vero Beach High School	Vero Beach	FL	32960	\$6,370.75	\$6,569.83	\$6,768.83	\$6,967.92	\$7,167.00	\$7,366.00	\$7,655.58	\$7,874.25	\$8,092.92
FL-051	RUS	Fort Walton Beach High School	Fort Walton Beach	FL	32548	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-081	RUS	Hernando High School	Brooksville	FL	34601	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-082	RUS	Citrus High School	Inverness	FL	34452	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-091	RUS	Oak Ridge High School	Orlando	FL	32809	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-092	RUS	Kathleen High School	Lakeland	FL	33815	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20021	RUS	North Marion High School	Citra	FL	32113	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20022	RUS	Bellevue High School	Bellevue	FL	34420	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20024	RUS	Eustis High School	Eustis	FL	32726	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20041	RUS	Timber Creek High School	Orlando	FL	32828	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20051	RUS	Middleton High School	Tampa	FL	33610	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20052	RUS	Baker County High School	Glen St Mary	FL	32040	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20053	RUS	Celebration High School	Kissimmee	FL	34747	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20054	RUS	Jefferson High School	Tampa	FL	33607	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20055	RUS	Hardee Senior High School	Wauchula	FL	33873	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20056	RUS	H.B. Plant High School	Tampa	FL	33629	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
FL-20057	RUS	Howard W. Blake High School	Tampa	FL	33607	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20061	RUS	Bartram Trail High School	St. Johns	FL	32259	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20063	MFL	Jensen Beach High School	Jensen Beach	FL	34957	\$6,370.75	\$6,569.83	\$6,768.83	\$6,967.92	\$7,167.00	\$7,366.00	\$7,655.58	\$7,874.25	\$8,092.92
FL-20064	RUS	Ocoee High School	Ocoee	FL	34761	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20065	RUS	Walton High School	De Funiak Springs	FL	32433	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20081	MFL	Treasure Coast High School	Port St Lucie	FL	34953	\$6,370.75	\$6,569.83	\$6,768.83	\$6,967.92	\$7,167.00	\$7,366.00	\$7,655.58	\$7,874.25	\$8,092.92
FL-20082^	PB	Space Coast Jr/Sr High	Cocoa	FL	32927	\$6,026.33	\$6,214.58	\$6,402.92	\$6,591.17	\$6,779.50	\$6,967.83	\$7,241.67	\$7,448.58	\$7,655.42
FL-20083	RUS	Walter L Sickles Senior High School	Tampa	FL	33626	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20091	RUS	Wekiva High School	Apopka	FL	32703	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-20221	RUS	St Petersburg High School	St Petersburg	FL	33713	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-791	MFL	Dillard High School	Fort Lauderdale	FL	33311	\$6,370.75	\$6,569.83	\$6,768.83	\$6,967.92	\$7,167.00	\$7,366.00	\$7,655.58	\$7,874.25	\$8,092.92
FL-801	MFL	Homestead Senior High School	Homestead	FL	33035	\$6,370.75	\$6,569.83	\$6,768.83	\$6,967.92	\$7,167.00	\$7,366.00	\$7,655.58	\$7,874.25	\$8,092.92
FL-802	RUS	West Orange High School	Winter Garden	FL	34787	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-811	RUS	Amos P. Godby High School	Tallahassee	FL	32303	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-821	RUS	Buchholz High School	Gainesville	FL	32606	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-822	MFL	Northeast High School	Oakland Park	FL	33334	\$6,370.75	\$6,569.83	\$6,768.83	\$6,967.92	\$7,167.00	\$7,366.00	\$7,655.58	\$7,874.25	\$8,092.92
FL-823	RUS	Westside High School	Jacksonville	FL	32244	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-824	MFL	Lake Worth Community High School	Lake Worth	FL	33460	\$6,370.75	\$6,569.83	\$6,768.83	\$6,967.92	\$7,167.00	\$7,366.00	\$7,655.58	\$7,874.25	\$8,092.92
FL-861	RUS	Colonial High School	Orlando	FL	32807	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-871	MFL	Miami Southridge Senior High School	Miami	FL	33157	\$6,370.75	\$6,569.83	\$6,768.83	\$6,967.92	\$7,167.00	\$7,366.00	\$7,655.58	\$7,874.25	\$8,092.92
FL-872	RUS	Seminole High School	Sanford	FL	32773	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-881	RUS	Dr. Phillips High School	Orlando	FL	32819	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-921	RUS	Osceola High School	Kissimmee	FL	34741	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-931	RUS	Forest High School	Ocala	FL	34480	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-9310	MFL	Coral Springs High School	Coral Springs	FL	33065	\$6,370.75	\$6,569.83	\$6,768.83	\$6,967.92	\$7,167.00	\$7,366.00	\$7,655.58	\$7,874.25	\$8,092.92
FL-9311	MFL	Hialeah High School	Hialeah	FL	33013	\$6,370.75	\$6,569.83	\$6,768.83	\$6,967.92	\$7,167.00	\$7,366.00	\$7,655.58	\$7,874.25	\$8,092.92
FL-9313	RUS	Bloomingdale High School	Valrico	FL	33596	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-932	RUS	Gulf Breeze High School	Gulf Breeze	FL	32561	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-934	RUS	Avon Park High School	Avon Park	FL	33825	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-935	RUS	Sebring High School	Sebring	FL	33870	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-936	RUS	Flagler Palm Coast High School	Palm Coast	FL	32164	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-937	MFL	Martin County High School	Stuart	FL	34994	\$6,370.75	\$6,569.83	\$6,768.83	\$6,967.92	\$7,167.00	\$7,366.00	\$7,655.58	\$7,874.25	\$8,092.92
FL-938	RUS	Andrew Jackson Senior High School	Jacksonville	FL	32206	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-939	RUS	Sandatwood High School	Jacksonville	FL	32246	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-941	RUS	Pine Ridge High School	Deltona	FL	32738	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-942	RUS	Atlantic High School	Port Orange	FL	32129	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-943	RUS	Hamilton County High School	Jasper	FL	32052	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-951	RUS	Mount Dora High School	Mount Dora	FL	32757	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-952	RUS	F.W. Springstead High School	Spring Hill	FL	34609	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-953	RUS	River Ridge Middle/High School	New Port Richey	FL	34654	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-954	RUS	Lake Brantley High School	Altamonte Springs	FL	32714	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-955	RUS	West Nassau High School	Callahan	FL	32011	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
FL-956	RUS	Durant Senior High School	Plant City	FL	33567	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-031	RUS	Washington County High School	Sandersville	GA	31082	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-032	ATL	Forest Park High School	Forest Park	GA	30297	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-041	ATL	Jonesboro High School	Jonesboro	GA	30236	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-051	RUS	Tift County High School	Tifton	GA	31794	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-052	ATL	Wheeler High School	Marietta	GA	30068	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-062	RUS	Northside High School	Warner Robins	GA	31093	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-064	RUS	T. W. Josey Comprehensive High School	Augusta	GA	30901	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-065	RUS	Warner Robins High School	Warner Robins	GA	31088	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-066	RUS	Perry High School	Perry	GA	31069	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-081	RUS	Lowndes High School	Valdosta	GA	31601	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
GA-20021	ATL	Marietta High School	Marietta	GA	30064	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20022	RUS	Westside High School	Macon	GA	31206	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-20023	RUS	Southwest High School	Macon	GA	31206	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-20024	ATL	Sandy Creek High School	Tyrone	GA	30290	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20051	ATL	East Paulding High School	Dallas	GA	30157	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20052	ATL	Mundy's Mill High School	Jonesboro	GA	30238	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20053	ATL	Troup County High School	Lagrange	GA	30241	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20054	ATL	Northgate High School	Newnan	GA	30265	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20055	RUS	Twiggs County High School	Jeffersonville	GA	31044	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-20061	ATL	Carrollton High School	Carrollton	GA	30117	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20062	ATL	Central High School	Carrollton	GA	30116	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20063	ATL	Dutchtown High School	Hampton	GA	30228	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20064	ATL	Habersham Central High School	Mt. Airy	GA	30563	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20065	ATL	Jefferson City High School	Jefferson	GA	30549	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20066	RUS	Brantley County High School	Nahunta	GA	31553	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-20067	RUS	Dublin High School	Dublin	GA	31021	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-20068	ATL	Callaway High School	Hogansville	GA	30230	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20069	RUS	Wilkinson County High School	Irwinton	GA	31042	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-20101	RUS	Veterans High School	Kathleen	GA	31047	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-20102	ATL	Ola High School	Mcdonough	GA	30252	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20111	ATL	Charles R. Drew High School	Riverdale	GA	30274	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20112	ATL	River Ridge High School	Woodstock	GA	30188	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20121	RUS	New Hampstead High School	Savannah	GA	31302	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-20131	ATL	Collins Hill High School	Suwanee	GA	30024	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20133	ATL	Meadowcreek High School	Norcross	GA	30093	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-20141	RUS	Howard High School	Macon	GA	31210	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-20171	ATL	Dacula High School	Dacula	GA	30019	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-791	ATL	Morrow High School	Ellenwood	GA	30294	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-871	ATL	Shiloh High School	Snelville	GA	30039	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-911	ATL	Lovejoy High School	Hampton	GA	30228	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-931	ATL	Mount Zion High School	Jonesboro	GA	30236	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-9310	ATL	Redan High School	Stone Mountain	GA	30088	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-9312	RUS	Thomasville High School	Thomasville	GA	31792	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-932	RUS	Houston County High School	Warner Robins	GA	31088	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-934	ATL	Newman High School	Newman	GA	30263	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-935	ATL	North Gwinnett High School	Suwanee	GA	30024	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-936	ATL	McNair High School	Atlanta	GA	30316	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-937	RUS	Monroe Comprehensive High School	Albany	GA	31701	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-938	RUS	Effingham County High School	Springfield	GA	31329	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-939	ATL	Greene County High School	Greensboro	GA	30642	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-942	RUS	Bainbridge High School	Bainbridge	GA	39819	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
GA-944	ATL	Dunwoody High School	Dunwoody	GA	30338	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-951	ATL	Lakeside High School	Atlanta	GA	30345	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-9511	ATL	Tucker High School	Tucker	GA	30084	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-952	ATL	Sequoyah High School	Canton	GA	30115	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-953	ATL	Cherokee High School	Canton	GA	30114	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-955	ATL	Towers High School	Decatur	GA	30032	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-956	ATL	Monroe Area High School	Monroe	GA	30656	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-957	ATL	Rome High School	Rome	GA	30161	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GA-958	ATL	Etowah High School	Woodstock	GA	30189	\$6,325.75	\$6,523.42	\$6,721.08	\$6,918.75	\$7,116.42	\$7,314.00	\$7,601.50	\$7,818.67	\$8,035.83
GU-051	RUS	John F. Kennedy High School	Tamuning	GU	96913	\$6,588.92	\$6,794.83	\$7,000.67	\$7,206.58	\$7,412.42	\$7,618.33	\$7,917.75	\$8,143.92	\$8,370.17
GU-20171	RUS	Tiyan High School	Apo	AP	96543	\$6,588.92	\$6,794.83	\$7,000.67	\$7,206.58	\$7,412.42	\$7,618.33	\$7,917.75	\$8,143.92	\$8,370.17
HI-821	HI	Kailua High School	Kailua	HI	96734	\$6,686.58	\$6,895.50	\$7,104.42	\$7,313.33	\$7,522.25	\$7,731.17	\$8,035.08	\$8,264.58	\$8,494.17

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
HI-921	HI	Moanalua High School	Honolulu	HI	96818	\$6,686.58	\$6,895.50	\$7,104.42	\$7,313.33	\$7,522.25	\$7,731.17	\$8,035.08	\$8,264.58	\$8,494.17
HI-931	HI	Aiea High School	Aiea	HI	96701	\$6,686.58	\$6,895.50	\$7,104.42	\$7,313.33	\$7,522.25	\$7,731.17	\$8,035.08	\$8,264.58	\$8,494.17
HI-932	HI	Henry J. Kaiser High School	Honolulu	HI	96825	\$6,686.58	\$6,895.50	\$7,104.42	\$7,313.33	\$7,522.25	\$7,731.17	\$8,035.08	\$8,264.58	\$8,494.17
IA-20051	RUS	West High School	Waterloo	IA	50702	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
IA-20151	RUS	Sioux City Career Academy	Sioux City	IA	51101	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
IA-20221	DM	Valley High School	West Des Moines	IA	50265	\$6,030.42	\$6,218.83	\$6,407.25	\$6,595.67	\$6,784.08	\$6,972.50	\$7,246.58	\$7,453.58	\$7,660.58
IA-951	OM	Abraham Lincoln High School	Council Bluffs	IA	51503	\$6,041.67	\$6,230.42	\$6,419.17	\$6,608.00	\$6,796.75	\$6,985.50	\$7,260.08	\$7,467.50	\$7,674.92
ID-20141	RUS	Kuna High School	Kuna	ID	83634	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
IL-091	CHI	Bolingbrook High School	Bolingbrook	IL	60440	\$6,687.08	\$6,896.00	\$7,104.92	\$7,313.83	\$7,522.83	\$7,731.75	\$8,035.67	\$8,265.25	\$8,494.75
IL-20051	SL	O'Fallon High School	O'Fallon	IL	62269	\$6,133.67	\$6,325.25	\$6,516.92	\$6,708.58	\$6,900.25	\$7,091.83	\$7,370.67	\$7,581.17	\$7,791.75
IL-20082	CHI	Alan B. Shepard High School	Palos Heights	IL	60463	\$6,687.08	\$6,896.00	\$7,104.92	\$7,313.83	\$7,522.83	\$7,731.75	\$8,035.67	\$8,265.25	\$8,494.75
IL-20083	SL	Mascoutah High School	Mascoutah	IL	62258	\$6,133.67	\$6,325.25	\$6,516.92	\$6,708.58	\$6,900.25	\$7,091.83	\$7,370.67	\$7,581.17	\$7,791.75
IL-20092	CHI	Air Force Academy High School	Chicago	IL	60609	\$6,687.08	\$6,896.00	\$7,104.92	\$7,313.83	\$7,522.83	\$7,731.75	\$8,035.67	\$8,265.25	\$8,494.75
IL-20141	CHI	West Aurora High School	Aurora	IL	60506	\$6,687.08	\$6,896.00	\$7,104.92	\$7,313.83	\$7,522.83	\$7,731.75	\$8,035.67	\$8,265.25	\$8,494.75
IL-20171	RUS	Marion High School	Marion	IL	62959	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
IL-941	SL	Dupo Jr./Sr. High School	Dupo	IL	62239	\$6,133.67	\$6,325.25	\$6,516.92	\$6,708.58	\$6,900.25	\$7,091.83	\$7,370.67	\$7,581.17	\$7,791.75
IL-961	CHI	Lincoln-Way Central High School	New Lenox	IL	60451	\$6,687.08	\$6,896.00	\$7,104.92	\$7,313.83	\$7,522.83	\$7,731.75	\$8,035.67	\$8,265.25	\$8,494.75
IL-981	SL	Alton High School	Alton	IL	62002	\$6,133.67	\$6,325.25	\$6,516.92	\$6,708.58	\$6,900.25	\$7,091.83	\$7,370.67	\$7,581.17	\$7,791.75
IN-061	RUS	Jeffersonville High School	Jeffersonville	IN	47130	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
IN-20011	RUS	Terre Haute North Vigo High School	Terre Haute	IN	47804	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
IN-20041	CHI	Merrillville High School	Merrillville	IN	46410	\$6,687.08	\$6,896.00	\$7,104.92	\$7,313.83	\$7,522.83	\$7,731.75	\$8,035.67	\$8,265.25	\$8,494.75
IN-20051	IND	Owen Valley High School	Spencer	IN	47460	\$6,037.58	\$6,226.25	\$6,414.83	\$6,603.50	\$6,792.17	\$6,980.83	\$7,255.17	\$7,462.42	\$7,669.67
IN-20162	RUS	Elkhart High School	Elkhart	IN	46514	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
IN-941	RUS	Wayne High School	Fort Wayne	IN	46819	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KS-061	RUS	Derby High School	Derby	KS	67037	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KS-20061	RUS	Lyons High School	Lyons	KS	67554	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KS-20131	KC	Washburn Rural High School	Topeka	KS	66619	\$6,079.50	\$6,269.42	\$6,459.42	\$6,649.33	\$6,839.25	\$7,029.25	\$7,305.58	\$7,514.25	\$7,722.92
KS-20201	RUS	Dodge City High School	Dodge City	KS	67801	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KS-881	KC	Highland Park High School	Topeka	KS	66605	\$6,079.50	\$6,269.42	\$6,459.42	\$6,649.33	\$6,839.25	\$7,029.25	\$7,305.58	\$7,514.25	\$7,722.92
KS-931	KC	Washington High School	Kansas City	KS	66109	\$6,079.50	\$6,269.42	\$6,459.42	\$6,649.33	\$6,839.25	\$7,029.25	\$7,305.58	\$7,514.25	\$7,722.92
KS-961	RUS	Wichita Heights High School	Wichita	KS	67219	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KS-962	RUS	Wichita East High School	Wichita	KS	67211	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KY-041	RUS	Bryan Station High School	Lexington	KY	40505	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KY-051	RUS	Harrison County High School	Cynthiana	KY	41031	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KY-071	RUS	Apollo High School	Owensboro	KY	42301	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KY-20001	RUS	Hopkins County Central High School	Madisonville	KY	42431	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KY-20002	RUS	Madison Southern High School	Berea	KY	40403	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KY-20003	RUS	Nelson County High School	Bardstown	KY	40004	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KY-20004	RUS	Henry County High School	New Castle	KY	40050	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KY-20021	RUS	Franklin County High School	Frankfort	KY	40601	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KY-20061	RUS	Casey County High School	Liberty	KY	42539	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KY-801	RUS	Russell High School	Russell	KY	41169	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KY-931	RUS	Bell County High School	Pineville	KY	40977	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
KY-961	RUS	Warren East High School	Bowling Green	KY	42101	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-031	RUS	Bolton High School	Alexandria	LA	71301	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-061	RUS	West Monroe High School	West Monroe	LA	71291	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-062	RUS	East Jefferson High School	Metairie	LA	70001	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-063	RUS	West Jefferson High School	Harvey	LA	70058	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-071	RUS	Parkway High School	Bossier City	LA	71112	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-072	RUS	Airline High School	Bossier City	LA	71111	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-073	RUS	Bossier High School	Bossier City	LA	71111	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-20022	RUS	Carroll Magnet High School	Monroe	LA	71201	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-20161	RUS	Helix Mentorship and Maritime Academy	Baton Rouge	LA	70801	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
LA-801	RUS	Haughton High School	Haughton	LA	71037	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-931	RUS	Chalmette High School	Chalmette	LA	70043	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-932	RUS	Destrehan High School	Destrehan	LA	70047	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-933	RUS	Hahnville High School	Boutte	LA	70039	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-943	RUS	Lakeview High School	Campiti	LA	71411	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
LA-951	RUS	Benton High School	Benton	LA	71006	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MA-011	HAR	Springfield Central High School	Springfield	MA	01109	\$6,749.42	\$6,960.25	\$7,171.17	\$7,382.08	\$7,592.92	\$7,803.83	\$8,110.58	\$8,342.25	\$8,574.00
MA-20001	BOS	Taunton High School	Taunton	MA	02780	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
MA-20011	BOS	South High Community School	Worcester	MA	01603	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
MA-20021	HAR	Chicopee High School	Chicopee	MA	01020	\$6,749.42	\$6,960.25	\$7,171.17	\$7,382.08	\$7,592.92	\$7,803.83	\$8,110.58	\$8,342.25	\$8,574.00
MA-771	BOS	Lowell High School	Lowell	MA	01852	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
MA-791	BOS	Bedford High School	Bedford	MA	01730	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
MA-841	BOS	North Quincy High School	Quincy	MA	02171	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
MA-951	BOS	Peabody Veterans Memorial High School	Peabody	MA	01960	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
MD-011	DCB	Oxon Hill High School	Oxon Hill	MD	20745	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-071	DCB	Largo High School	Upper Marlboro	MD	20774	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-072	DCB	Laurel High School	Laurel	MD	20707	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-091	DCB	High Point High School	Beltsville	MD	20705	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-20021	DCB	Chopticon High School	Morganza	MD	20660	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-20022	DCB	Charles Herbert Flowers High School	Springdale	MD	20774	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-20051	DCB	North Point HS for Science, Tech, and Industry	Waldorf	MD	20603	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-20071	DCB	Dr. Henry A. Wise Jr. High School	Upper Marlboro	MD	20772	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-761	DCB	Central High School	Capitol Heights	MD	20743	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-791	DCB	Duval High School	Lanham	MD	20706	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-801	DCB	Oakland Mills High School	Columbia	MD	21045	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-802	DCB	Bladensburg High School	Bladensburg	MD	20710	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-803	DCB	Gwynn Park Senior High School	Brandywine	MD	20613	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-821	DCB	Potomac High School	Oxon Hill	MD	20745	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-901	DCB	Eleanor Roosevelt High School	Greenbelt	MD	20770	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-931	DCB	Lackey High School	Indian Head	MD	20640	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-932	DCB	Patterson High School	Baltimore	MD	21224	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-933	DCB	Baltimore Polytechnic Institute	Baltimore	MD	21209	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
MD-941	DCB	Kenwood High School	Baltimore	MD	21221	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
ME-20071	RUS	Brewer High School	Brewer	ME	04412	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
ME-891	BOS	Lewiston High School	Lewiston	ME	04240	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
MI-20141	DET	Howell High School	Howell	MI	48843	\$6,598.17	\$6,804.33	\$7,010.50	\$7,216.58	\$7,422.75	\$7,628.92	\$7,928.83	\$8,155.33	\$8,381.83
MI-861	DET	Garden City High School	Garden City	MI	48135	\$6,598.17	\$6,804.33	\$7,010.50	\$7,216.58	\$7,422.75	\$7,628.92	\$7,928.83	\$8,155.33	\$8,381.83
MI-931	DET	Anchor Bay High School	Fair Haven	MI	48023	\$6,598.17	\$6,804.33	\$7,010.50	\$7,216.58	\$7,422.75	\$7,628.92	\$7,928.83	\$8,155.33	\$8,381.83
MN-20141	MSP	North Branch Area High School	North Branch	MN	55056	\$6,521.50	\$6,725.25	\$6,929.00	\$7,132.75	\$7,336.58	\$7,540.33	\$7,836.75	\$8,060.58	\$8,284.42
MN-891	MSP	Woodbury Senior High School	Woodbury	MN	55125	\$6,521.50	\$6,725.25	\$6,929.00	\$7,132.75	\$7,336.58	\$7,540.33	\$7,836.75	\$8,060.58	\$8,284.42
MN-941	MSP	Johnson Senior High School	St. Paul	MN	55106	\$6,521.50	\$6,725.25	\$6,929.00	\$7,132.75	\$7,336.58	\$7,540.33	\$7,836.75	\$8,060.58	\$8,284.42
MO-041	RUS	Neosho High School	Neosho	MO	64850	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MO-071	RUS	Nevada High School	Nevada	MO	64772	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MO-081	SL	Lafayette High School	Ballwin	MO	63011	\$6,133.67	\$6,325.25	\$6,516.92	\$6,708.58	\$6,900.25	\$7,091.83	\$7,370.67	\$7,581.17	\$7,791.75
MO-20001	RUS	Republic High School	Republic	MO	65738	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MO-20021	RUS	Branson High School	Branson	MO	65616	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MO-20051	KC	Lee's Summit West High School	Lee's Summit	MO	64082	\$6,079.50	\$6,269.42	\$6,459.42	\$6,649.33	\$6,839.25	\$7,029.25	\$7,305.58	\$7,514.25	\$7,722.92
MO-20052	KC	Knob Noster High School	Knob Noster	MO	65336	\$6,079.50	\$6,269.42	\$6,459.42	\$6,649.33	\$6,839.25	\$7,029.25	\$7,305.58	\$7,514.25	\$7,722.92
MO-20061	SL	Saint Clair High School	Saint Clair	MO	63077	\$6,133.67	\$6,325.25	\$6,516.92	\$6,708.58	\$6,900.25	\$7,091.83	\$7,370.67	\$7,581.17	\$7,791.75
MO-20062	RUS	Bolivar High School	Bolivar	MO	65613	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MO-20221	RUS	Carl Junction High School	Carl Junction	MO	64834	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MO-851	SL	Gateway STEM High School	Saint Louis	MO	63110	\$6,133.67	\$6,325.25	\$6,516.92	\$6,708.58	\$6,900.25	\$7,091.83	\$7,370.67	\$7,581.17	\$7,791.75
MO-881	SL	Soldan International Studies High School	St. Louis	MO	63108	\$6,133.67	\$6,325.25	\$6,516.92	\$6,708.58	\$6,900.25	\$7,091.83	\$7,370.67	\$7,581.17	\$7,791.75

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
MO-931	SL	Marquette High School	Chesterfield	MO	63017	\$6,133.67	\$6,325.25	\$6,516.92	\$6,708.58	\$6,900.25	\$7,091.83	\$7,370.67	\$7,581.17	\$7,791.75
MO-941	KC	Blue Springs South High School	Blue Springs	MO	64014	\$6,079.50	\$6,269.42	\$6,459.42	\$6,649.33	\$6,839.25	\$7,029.25	\$7,305.58	\$7,514.25	\$7,722.92
MO-942	KC	Blue Springs High School	Blue Springs	MO	64015	\$6,079.50	\$6,269.42	\$6,459.42	\$6,649.33	\$6,839.25	\$7,029.25	\$7,305.58	\$7,514.25	\$7,722.92
MO-951	KC	Lee's Summit High School	Lee'S Summit	MO	64063	\$6,079.50	\$6,269.42	\$6,459.42	\$6,649.33	\$6,839.25	\$7,029.25	\$7,305.58	\$7,514.25	\$7,722.92
MO-952	KC	Lee's Summit North High School	Lee'S Summit	MO	64086	\$6,079.50	\$6,269.42	\$6,459.42	\$6,649.33	\$6,839.25	\$7,029.25	\$7,305.58	\$7,514.25	\$7,722.92
MO-953	SL	University City High School	University City	MO	63130	\$6,133.67	\$6,325.25	\$6,516.92	\$6,708.58	\$6,900.25	\$7,091.83	\$7,370.67	\$7,581.17	\$7,791.75
MO-961	SL	Farmington High School	Farmington	MO	63640	\$6,133.67	\$6,325.25	\$6,516.92	\$6,708.58	\$6,900.25	\$7,091.83	\$7,370.67	\$7,581.17	\$7,791.75
MS-021	RUS	Columbus High School	Columbus	MS	39702	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MS-081	RUS	South Panola High School	Batesville	MS	38606	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MS-20001	RUS	Aberdeen High School	Aberdeen	MS	39730	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MS-20002	RUS	St Martin High School	St. Martin	MS	39564	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MS-20005	RUS	West Lowndes High School	Columbus	MS	39701	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MS-20021	RUS	New Albany High School	New Albany	MS	38652	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MS-20022	RUS	Ridgeland High School	Ridgeland	MS	39157	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MS-781	RUS	Biloxi High School	Biloxi	MS	39532	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MS-932	RUS	Lafayette High School	Oxford	MS	38655	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MS-933	RUS	Madison Central High School	Madison	MS	39110	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MS-934	RUS	Bay High School	Bay St. Louis	MS	39520	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MS-961	RUS	Natchez High School	Natchez	MS	39120	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MT-20161	RUS	Great Falls High School	Great Falls	MT	59405	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
MT-20221	RUS	Lockwood High School	Lockwood	MT	59101	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-011	RA	Needham B. Broughton High School	Raleigh	NC	27605	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-021	RUS	Dudley High School	Greensboro	NC	27401	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-022	CT	Independence Senior High School	Charlotte	NC	28227	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-023	RA	Southern Wayne High School	Dudley	NC	28333	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-031	CT	Ashbrook High School	Gastonia	NC	28054	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-032	RA	Terry Sanford High School	Fayetteville	NC	28303	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-034	RA	E. E. Smith High School	Fayetteville	NC	28301	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-041	RUS	Enka High School	Candler	NC	28715	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-043	RA	Pinecrest High School	Southern Pines	NC	28387	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-045	CT	North Mecklenburg	Huntersville	NC	28078	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-051	CT	Central Cabarrus High School	Concord	NC	28025	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-053	CT	West Mecklenburg High School	Charlotte	NC	28214	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-071	RA	Seventy-First Senior High School	Fayetteville	NC	28304	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-072	RUS	Surry Central High School	Dobson	NC	27017	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-073	RA	South Johnston High School	Four Oaks	NC	27524	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-074	RA	Pine Forest High School	Fayetteville	NC	28311	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-075	RUS	Tuscola High School	Waynesville	NC	28786	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-081	RA	Vance County High School	Henderson	NC	27537	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-20021	CT	Burns High School	Lawndale	NC	28090	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-20022	CT	Julius L. Chambers High School	Charlotte	NC	28262	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-20023	CT	Mount Pleasant High School	Mt Pleasant	NC	28124	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-20051	RUS	Ronald Reagan High School	Prafftown	NC	27040	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-20052	RUS	Northside High School	Jacksonville	NC	28546	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-20053	RA	James B. Hunt, Jr., High School	Wilson	NC	27893	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-20054	RA	Louisburg Magnet High School	Louisburg	NC	27549	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-20061	VB	Currituck High School	Barco	NC	27917	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
NC-200611	CT	West Stanly High School	Oakboro	NC	28129	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-200612^	RA	Warren County High School	Warrenton	NC	27589	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-200613	RA	North Johnston High School	Kenly	NC	27542	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-20063	CT	Jay M. Robinson High School	Concord	NC	28027	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-20064	CT	Lincolnton High School	Lincolnton	NC	28092	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-20065	RUS	North Henderson High School	Hendersonville	NC	28792	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
NC-20066	CT	Northwest Cabarrus High School	Concord	NC	28027	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-20067	CT	Parkwood High School	Monroe	NC	28112	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-20068	VB	Pasquotank High School	Elizabeth City	NC	27909	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
NC-20201	RUS	Montgomery Central High School	Troy	NC	27371	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-802	RUS	Emsley A. Laney High School	Wilmington	NC	28405	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-804	RA	Eastern Wayne High School	Goldsboro	NC	27534	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-805	RUS	T.C. Roberson High School	Asheville	NC	28803	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-811	RUS	North Surry High School	Mount Airy	NC	27030	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-921	RUS	Ragsdale High School	Jamestown	NC	27282	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-931	CT	Monroe High School	Monroe	NC	28112	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-932	RA	Tarboro High School	Tarboro	NC	27886	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-933	RA	Rocky Mount High School	Rocky Mount	NC	27803	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-937	VB	Northeastern High School	Elizabeth City	NC	27909	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
NC-938	CT	Maiden High School	Maiden	NC	28650	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-939	RA	Jesse O. Sanderson High School	Raleigh	NC	27609	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-942	CT	Crest High School	Shelby	NC	28152	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-943	RA	Riverside High School	Durham	NC	27712	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-944	RA	Northern High School	Durham	NC	27704	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-945	RA	SouthWest Edgecombe High School	Pinetops	NC	27864	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-946	RA	Ralph L. Fike High School	Wilson	NC	27893	\$6,246.58	\$6,441.75	\$6,636.92	\$6,832.08	\$7,027.25	\$7,222.42	\$7,506.33	\$7,720.75	\$7,935.25
NC-947	RUS	Asheboro High School	Asheboro	NC	27203	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-948	RUS	Northside High School	Pinetown	NC	27865	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-951	RUS	North Davidson High School	Lexington	NC	27295	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-9512	CT	East Mecklenburg High School	Charlotte	NC	28212	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-953	RUS	Dalton L. McMichael High School	Mayodan	NC	27027	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-954	CT	Bunker Hill High School	Claremont	NC	28610	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-955	CT	Piedmont High School	Monroe	NC	28110	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
NC-956	RUS	Wilkes Central High School	Wilkesboro	NC	28697	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-959	RUS	West Craven High School	Vanceboro	NC	28586	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NC-961	RUS	Rockingham County High School	Reidsville	NC	27320	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
ND-20021	RUS	Minot High School	Minot	ND	58701	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
ND-20061	RUS	Fargo South High School	Fargo	ND	58103	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NE-021	OM	Bellevue East High School	Bellevue	NE	68005	\$6,041.67	\$6,230.42	\$6,419.17	\$6,608.00	\$6,796.75	\$6,985.50	\$7,260.08	\$7,467.50	\$7,674.92
NE-20091	RUS	Lincoln Northeast High School	Lincoln	NE	68507	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NE-20161	OM	Millard South High School	Omaha	NE	68137	\$6,041.67	\$6,230.42	\$6,419.17	\$6,608.00	\$6,796.75	\$6,985.50	\$7,260.08	\$7,467.50	\$7,674.92
NE-20181	RUS	Scottsbluff High School	Scottsbluff	NE	69361	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NE-771	OM	Bellevue West High School	Bellevue	NE	68123	\$6,041.67	\$6,230.42	\$6,419.17	\$6,608.00	\$6,796.75	\$6,985.50	\$7,260.08	\$7,467.50	\$7,674.92
NE-951	OM	Plattsmouth High School	Plattsmouth	NE	68048	\$6,041.67	\$6,230.42	\$6,419.17	\$6,608.00	\$6,796.75	\$6,985.50	\$7,260.08	\$7,467.50	\$7,674.92
NH-071	BOS	Spaulding High School	Rochester	NH	03867	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
NH-20001	BOS	Salem High School	Salem	NH	03079	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
NH-20002	BOS	Pinkerton Academy	Derry	NH	03038	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
NH-20031	BOS	Alvirne High School	Hudson	NH	03051	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
NH-20141	BOS	Nashua High School North	Nashua	NH	03063	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
NJ-20001	NY	William L. Dickinson High School	Jersey City	NJ	07306	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NJ-20002	NY	Old Bridge High School	Matawan	NJ	07747	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NJ-20003	PHL	Williamstown High School	Williamstown	NJ	08094	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NJ-20004	PHL	Salem County Career + Technical High School	Woodstown	NJ	08098	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NJ-20021	PHL	Bridgeton High School	Bridgeton	NJ	08302	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NJ-20091	PHL	Vineland High School - North Campus	Vineland	NJ	08361	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NJ-20101	PHL	Seneca High School	Tabernacle	NJ	08088	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NJ-20131	PHL	Atlantic County Institute of Technology	Mays Landing	NJ	08330	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NJ-20132	NY	West Orange High School	West Orange	NJ	07052	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NJ-20133	PHL	Camden County Technical School	Sicklerville	NJ	08081	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
NJ-20171	PHL	Northern Burlington County Regional High School	Columbus	NJ	08022	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NJ-20172	NY	Mount Olive High School	Flanders	NJ	07836	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NJ-20173	NY	Sayreville War Memorial High School	Parlin	NJ	08859	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NJ-20181	PHL	Pennsauken High School	Pennsauken	NJ	08110	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NJ-20182	PHL	Highland High School	Blackwood	NJ	08012	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NJ-20221	PHL	Millville High School	Millville	NJ	08332	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NJ-20222	PHL	Egg Harbor Township High School	Egg Harbor Township	NJ	08234	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NJ-20223	NY	Saint John Vianney High School	Holmdel	NJ	07733	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NJ-761	NY	Piscataway High School	Piscataway	NJ	08854	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NJ-781	PHL	Cherry Hill High School West	Cherry Hill	NJ	08002	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NJ-782	NY	Jackson Township High School	Jackson	NJ	08527	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NJ-822	NY	Brick Memorial High School	Brick	NJ	08724	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NJ-852	NY	Plainfield High School	Plainfield	NJ	07060	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NJ-931	NY	Southern Regional High School	Manahawkin	NJ	08050	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NJ-932	PHL	Washington Township High School	Sewell	NJ	08080	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
NM-021	RUS	Clovis High School	Clovis	NM	88101	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NM-022	RUS	Mayfield High School	Las Cruces	NM	88007	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NM-051^	AQ	Del Norte High School	Albuquerque	NM	87109	\$6,046.75	\$6,235.67	\$6,424.67	\$6,613.58	\$6,802.50	\$6,991.42	\$7,266.25	\$7,473.83	\$7,681.42
NM-20011	RUS	Alamogordo High School	Alamogordo	NM	88310	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NM-20081	AQ	Volcano Vista High School	Albuquerque	NM	87114	\$6,046.75	\$6,235.67	\$6,424.67	\$6,613.58	\$6,802.50	\$6,991.42	\$7,266.25	\$7,473.83	\$7,681.42
NM-951	AQ	Sandia High School 550	Albuquerque	NM	87110	\$6,046.75	\$6,235.67	\$6,424.67	\$6,613.58	\$6,802.50	\$6,991.42	\$7,266.25	\$7,473.83	\$7,681.42
NV-031	LV	Rancho High School	Las Vegas	NV	89101	\$6,110.17	\$6,301.00	\$6,491.92	\$6,682.83	\$6,873.75	\$7,064.67	\$7,342.42	\$7,552.17	\$7,761.92
NV-091	LV	Western High School	Las Vegas	NV	89107	\$6,110.17	\$6,301.00	\$6,491.92	\$6,682.83	\$6,873.75	\$7,064.67	\$7,342.42	\$7,552.17	\$7,761.92
NV-20011	LV	Palo Verde High School	Las Vegas	NV	89144	\$6,110.17	\$6,301.00	\$6,491.92	\$6,682.83	\$6,873.75	\$7,064.67	\$7,342.42	\$7,552.17	\$7,761.92
NV-20012	RN	North Valleys High School	Reno	NV	89506	\$6,005.33	\$6,193.00	\$6,380.67	\$6,568.25	\$6,755.92	\$6,943.58	\$7,216.50	\$7,422.67	\$7,628.83
NV-20051	LV	Liberty High School	Henderson	NV	89052	\$6,110.17	\$6,301.00	\$6,491.92	\$6,682.83	\$6,873.75	\$7,064.67	\$7,342.42	\$7,552.17	\$7,761.92
NV-20052	LV	Canyon Springs HS + Leadership + Law Prep Acadmy	North Las Vegas	NV	89032	\$6,110.17	\$6,301.00	\$6,491.92	\$6,682.83	\$6,873.75	\$7,064.67	\$7,342.42	\$7,552.17	\$7,761.92
NV-20061	LV	Shadow Ridge High School	Las Vegas	NV	89131	\$6,110.17	\$6,301.00	\$6,491.92	\$6,682.83	\$6,873.75	\$7,064.67	\$7,342.42	\$7,552.17	\$7,761.92
NV-20111	LV	Sunrise Mountain High School	Las Vegas	NV	89156	\$6,110.17	\$6,301.00	\$6,491.92	\$6,682.83	\$6,873.75	\$7,064.67	\$7,342.42	\$7,552.17	\$7,761.92
NV-20121	LV	Cimarron-Memorial High School	Las Vegas	NV	89128	\$6,110.17	\$6,301.00	\$6,491.92	\$6,682.83	\$6,873.75	\$7,064.67	\$7,342.42	\$7,552.17	\$7,761.92
NV-941^	LV	Durango High School	Las Vegas	NV	89113	\$6,110.17	\$6,301.00	\$6,491.92	\$6,682.83	\$6,873.75	\$7,064.67	\$7,342.42	\$7,552.17	\$7,761.92
NY-093	NY	Patchogue-Medford High School	Medford	NY	11763	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NY-095	NY	Newburgh Free Academy	Newburgh	NY	12550	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NY-20011	NY	Truman High School	Bronx	NY	10475	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NY-20031	RUS	Rome Free Academy	Rome	NY	13441	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
NY-20041	NY	Susan E. Wagner High School	Staten Island	NY	10314	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NY-20051	NY	John Bowne High School	Flushing	NY	11367	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NY-20062	AL	Schenectady High School	Schenectady	NY	12308	\$6,171.42	\$6,364.25	\$6,557.08	\$6,749.92	\$6,942.75	\$7,135.58	\$7,416.08	\$7,627.92	\$7,839.75
NY-20131	NY	New Dorp High School	Staten Island	NY	10306	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NY-20141	NY	Poughkeepsie High School	Poughkeepsie	NY	12603	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NY-20151	NY	John Adams High School	Ozone Park	NY	11417	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NY-773	NY	Brentwood High School	Brentwood	NY	11717	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NY-932	NY	Aviation High School	Long Island City	NY	11101	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
NY-961	NY	Franklin K Lane Educational Campus	Brooklyn	NY	11208	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
OH-011	COL	Westland High School	Galloway	OH	43119	\$6,242.00	\$6,437.00	\$6,632.00	\$6,827.08	\$7,022.08	\$7,217.17	\$7,500.83	\$7,715.08	\$7,929.33
OH-012	COL	Rutherford B. Hayes High School	Delaware	OH	43015	\$6,242.00	\$6,437.00	\$6,632.00	\$6,827.08	\$7,022.08	\$7,217.17	\$7,500.83	\$7,715.08	\$7,929.33
OH-022	DAY	Walter E. Stebbins High School	Riverside	OH	45424	\$6,204.67	\$6,398.50	\$6,592.42	\$6,786.25	\$6,980.17	\$7,174.00	\$7,456.00	\$7,669.00	\$7,882.00
OH-031	DAY	Fairborn High School	Fairborn	OH	45324	\$6,204.67	\$6,398.50	\$6,592.42	\$6,786.25	\$6,980.17	\$7,174.00	\$7,456.00	\$7,669.00	\$7,882.00
OH-041	CLE	Midview High School	Grafton	OH	44044	\$6,246.08	\$6,441.25	\$6,636.42	\$6,831.50	\$7,026.67	\$7,221.83	\$7,505.75	\$7,720.17	\$7,934.58
OH-081	CIN	Springboro High School	Springboro	OH	45066	\$6,230.75	\$6,425.42	\$6,620.08	\$6,814.75	\$7,009.42	\$7,204.17	\$7,487.33	\$7,701.17	\$7,915.08
OH-091	DAY	Wayne High School	Huber Heights	OH	45424	\$6,204.67	\$6,398.50	\$6,592.42	\$6,786.25	\$6,980.17	\$7,174.00	\$7,456.00	\$7,669.00	\$7,882.00
OH-20052	COL	Knox County Career Center	Mount Vernon	OH	43050	\$6,242.00	\$6,437.00	\$6,632.00	\$6,827.08	\$7,022.08	\$7,217.17	\$7,500.83	\$7,715.08	\$7,929.33
OH-20061	DAY	Bellbrook High School	Bellbrook	OH	45305	\$6,204.67	\$6,398.50	\$6,592.42	\$6,786.25	\$6,980.17	\$7,174.00	\$7,456.00	\$7,669.00	\$7,882.00

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
OH-20062	CLE	Green High School	Green	OH	44232	\$6,246.08	\$6,441.25	\$6,636.42	\$6,831.50	\$7,026.67	\$7,221.83	\$7,505.75	\$7,720.17	\$7,934.58
OH-20091	COL	Newark High School	Newark	OH	43055	\$6,242.00	\$6,437.00	\$6,632.00	\$6,827.08	\$7,022.08	\$7,217.17	\$7,500.83	\$7,715.08	\$7,929.33
OH-20101	CLE	John Marshall High School	Cleveland	OH	44111	\$6,246.08	\$6,441.25	\$6,636.42	\$6,831.50	\$7,026.67	\$7,221.83	\$7,505.75	\$7,720.17	\$7,934.58
OH-20171	CIN	Little Miami High School	Morrow	OH	45152	\$6,230.75	\$6,425.42	\$6,620.08	\$6,814.75	\$7,009.42	\$7,204.17	\$7,487.33	\$7,701.17	\$7,915.08
OH-20181	CIN	Edgewood High School	Trenton	OH	45067	\$6,230.75	\$6,425.42	\$6,620.08	\$6,814.75	\$7,009.42	\$7,204.17	\$7,487.33	\$7,701.17	\$7,915.08
OH-20182	DAY	Beavercreek High School	Bevercreek	OH	45434	\$6,204.67	\$6,398.50	\$6,592.42	\$6,786.25	\$6,980.17	\$7,174.00	\$7,456.00	\$7,669.00	\$7,882.00
OH-20201	DAY	Xenia High School	Xenia	OH	45385	\$6,204.67	\$6,398.50	\$6,592.42	\$6,786.25	\$6,980.17	\$7,174.00	\$7,456.00	\$7,669.00	\$7,882.00
OH-20202	CLE	Austintown Fitch High School	Austintown	OH	44515	\$6,246.08	\$6,441.25	\$6,636.42	\$6,831.50	\$7,026.67	\$7,221.83	\$7,505.75	\$7,720.17	\$7,934.58
OH-20221	COL	Logan High School	Logan	OH	43138	\$6,242.00	\$6,437.00	\$6,632.00	\$6,827.08	\$7,022.08	\$7,217.17	\$7,500.83	\$7,715.08	\$7,929.33
OH-771	CIN	Lebanon High School	Lebanon	OH	45036	\$6,230.75	\$6,425.42	\$6,620.08	\$6,814.75	\$7,009.42	\$7,204.17	\$7,487.33	\$7,701.17	\$7,915.08
OH-871	COL	Fort Hayes Arts and Academic High School	Columbus	OH	43215	\$6,242.00	\$6,437.00	\$6,632.00	\$6,827.08	\$7,022.08	\$7,217.17	\$7,500.83	\$7,715.08	\$7,929.33
OH-881	DAY	Tecumseh High School	New Carlisle	OH	45344	\$6,204.67	\$6,398.50	\$6,592.42	\$6,786.25	\$6,980.17	\$7,174.00	\$7,456.00	\$7,669.00	\$7,882.00
OH-942	CLE	Buchtel High School	Akron	OH	44320	\$6,246.08	\$6,441.25	\$6,636.42	\$6,831.50	\$7,026.67	\$7,221.83	\$7,505.75	\$7,720.17	\$7,934.58
OH-944	CLE	East Technical High School	Cleveland	OH	44104	\$6,246.08	\$6,441.25	\$6,636.42	\$6,831.50	\$7,026.67	\$7,221.83	\$7,505.75	\$7,720.17	\$7,934.58
OK-071	RUS	Muskogee High School	Muskogee	OK	74403	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
OK-081	RUS	Edmond North High School	Edmond	OK	73003	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
OK-20001	RUS	Carl Albert High School	Midwest City	OK	73130	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
OK-20012	RUS	Union High School	Broken Arrow	OK	74102	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
OK-20021	RUS	Choctaw High School	Choctaw	OK	73020	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
OK-20061	RUS	Crooked Oak High School	Oklahoma City	OK	73129	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
OK-20131	RUS	Putnam City High School	Oklahoma City	OK	73122	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
OK-20151	RUS	Broken Arrow High School	Broken Arrow	OK	74012	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
OK-931	RUS	Midwest City High School	Midwest City	OK	73110	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
OK-942	RUS	Booker T. Washington High School	Tulsa	OK	74106	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
OK-943	RUS	Southeast High School	Oklahoma City	OK	73129	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
OK-962	RUS	Enid High School	Enid	OK	73701	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
OR-20121**	POR	McNary High School	Keizer	OR	97303	\$6,445.33	\$6,646.75	\$6,848.08	\$7,049.50	\$7,250.92	\$7,452.25	\$7,745.25	\$7,966.50	\$8,187.75
OR-931	RUS	Henley High School	Klamath Falls	OR	97603	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
PA-011	NY	Louis E. Dieruff High School	Allentown	PA	18109	\$7,049.33	\$7,269.58	\$7,489.92	\$7,710.17	\$7,930.42	\$8,150.67	\$8,471.08	\$8,713.00	\$8,955.00
PA-022	PIT	North Allegheny Intermediate High School	Pittsburgh	PA	15237	\$6,184.75	\$6,378.00	\$6,571.25	\$6,764.50	\$6,957.75	\$7,150.92	\$7,432.08	\$7,644.33	\$7,856.67
PA-20031	PIT	West Mifflin Area High School	West Mifflin	PA	15122	\$6,184.75	\$6,378.00	\$6,571.25	\$6,764.50	\$6,957.75	\$7,150.92	\$7,432.08	\$7,644.33	\$7,856.67
PA-20051	RUS	Seneca High School	Erie	PA	16509	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
PA-20052	PHL	Swenson Arts and Technology High School	Philadelphia	PA	19114	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
PA-20062	PHL	North Penn High School	Lansdale	PA	19446	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
PA-20063	PIT	Plum Senior High School	Pittsburgh	PA	15239	\$6,184.75	\$6,378.00	\$6,571.25	\$6,764.50	\$6,957.75	\$7,150.92	\$7,432.08	\$7,644.33	\$7,856.67
PA-20091	PIT	Laurel Highlands High School	Uniontown	PA	15401	\$6,184.75	\$6,378.00	\$6,571.25	\$6,764.50	\$6,957.75	\$7,150.92	\$7,432.08	\$7,644.33	\$7,856.67
PA-20101	PIT	Pine-Richland High School	Gibsonia	PA	15044	\$6,184.75	\$6,378.00	\$6,571.25	\$6,764.50	\$6,957.75	\$7,150.92	\$7,432.08	\$7,644.33	\$7,856.67
PA-20141	PIT	Norwin High School	North Huntingdon	PA	15642	\$6,184.75	\$6,378.00	\$6,571.25	\$6,764.50	\$6,957.75	\$7,150.92	\$7,432.08	\$7,644.33	\$7,856.67
PA-20161	DCB	Central York High School	York	PA	17406	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
PA-20162	PIT	McKeesport Area Senior High School	McKeesport	PA	15132	\$6,184.75	\$6,378.00	\$6,571.25	\$6,764.50	\$6,957.75	\$7,150.92	\$7,432.08	\$7,644.33	\$7,856.67
PA-20171	PHL	Pennsbury High School	Fairless	PA	19030	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
PA-20172	PHL	Muhlenberg High School	Reading	PA	19605	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
PA-20221	PIT	New Castle Senior High School	New Castle	PA	16101	\$6,184.75	\$6,378.00	\$6,571.25	\$6,764.50	\$6,957.75	\$7,150.92	\$7,432.08	\$7,644.33	\$7,856.67
PA-20223	DCB	Eastern York High School	Wrightsville	PA	17368	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
PA-771	PHL	Coatesville Area Senior High School	Coatesville	PA	19320	\$6,591.50	\$6,797.42	\$7,003.42	\$7,209.33	\$7,415.33	\$7,621.25	\$7,920.83	\$8,147.08	\$8,373.42
PA-791	RUS	McDowell Intermediate High School	Erie	PA	16506	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
PA-931	RUS	Cathedral Preparatory School	Erie	PA	16501	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
PA-942	PIT	Ligonier Valley Senior High	Ligonier	PA	15658	\$6,184.75	\$6,378.00	\$6,571.25	\$6,764.50	\$6,957.75	\$7,150.92	\$7,432.08	\$7,644.33	\$7,856.67
RI-20221	BOS	North Providence High School	North Providence	RI	02904	\$6,774.92	\$6,986.67	\$7,198.33	\$7,410.00	\$7,621.67	\$7,833.42	\$8,141.33	\$8,373.83	\$8,606.42
SC-011	RUS	Sumter High School	Sumter	SC	29154	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-022	RUS	West Florence High School	Florence- Sc	SC	29501	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-031	RUS	R. B. Stall High School	North Charleston	SC	29418	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-041	RUS	Gaffney High School	Gaffney	SC	29341	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
SC-042	RUS	Orangeburg-Wilkinson High School	Orangeburg	SC	29118	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-051	RUS	Wilson High School	Florence	SC	29506	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-061	CT	Northwestern High School	Rock Hill	SC	29732	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
SC-062	CT	Rock Hill High School	Rock Hill	SC	29730	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
SC-063	RUS	Berkeley High School	Moncks Corner	SC	29461	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-064	RUS	Spring Valley High School	Columbia	SC	29229	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-065	RUS	C. A. Johnson High School	Columbia	SC	29204	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-071	RUS	Irmo High School	Columbia	SC	29212	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-072	RUS	Belton-Honea Path High School	Honea Path-Sc	SC	29654	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-20021	RUS	Edisto High School	Cordova	SC	29039	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-20022	RUS	Berea High School	Greenville	SC	29617	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-20023	RUS	Blue Ridge High School	Greer	SC	29651	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-20024	RUS	Broome High School	Spartanburg	SC	29307	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-20051	CT	South Pointe High School	Rock Hill	SC	29730	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
SC-20061	RUS	Carolina High School and Academy	Greenville	SC	29611	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-20063	RUS	Pendleton High School	Anderson	SC	29625	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-20081	RUS	Ashley Ridge High School	Summerville	SC	29485	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-20082	RUS	Cane Bay High School	Summerville	SC	29486	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-20201	RUS	Philip Simmons High School	Charleston	SC	29492	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-20221	RUS	May River High School	Bluffton	SC	29910	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-821	RUS	Socastee High School	Myrtle Beach	SC	29588	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-871	RUS	Lexington High School	Lexington	SC	29072	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-872	RUS	Wando High School	Mt. Pleasant	SC	29466	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-873	RUS	Crestwood High School	Sumter Sc	SC	29153	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-921	RUS	Dutch Fork High School	Irmo	SC	29063	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-922	RUS	James Island Charter High School	Charleston	SC	29412	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-931	RUS	Manning High School	Manning	SC	29102	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-932	RUS	James F. Byrnes High School	Duncan	SC	29334	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-933	RUS	Fort Dorchester High School	North Charleston	SC	29420	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-934	RUS	Beaufort High School	Beaufort	SC	29902	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-935	RUS	Columbia High School	Columbia	SC	29210	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-936	RUS	Lakewood High School	Sumter	SC	29150	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-941	RUS	D. W. Daniel High School	Central	SC	29630	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-942	RUS	Palmetto High School	Williamston	SC	29697	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-951	CT	Clover High School	Clover	SC	29710	\$6,115.25	\$6,306.33	\$6,497.42	\$6,688.42	\$6,879.50	\$7,070.58	\$7,348.50	\$7,558.42	\$7,768.42
SC-952	RUS	Emerald High School	Greenwood	SC	29646	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-953	RUS	Chapman High School	Inman	SC	29349	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-954	RUS	Wade Hampton High School	Greenville	SC	29609	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SC-955	RUS	Southside High School	Greenville	SC	29605	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SD-061	RUS	Douglas High School	Box Elder	SD	57719	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
SD-20221	RUS	Roosevelt High School	Sioux Falls	SD	57106	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-071	RUS	Raleigh-Egypt High School	Memphis	TN	38128	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-073	RUS	Unicoi County High School	Erwin	TN	37650	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-074	RUS	Austin East Magnet High School	Knoxville	TN	37914	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-081	RUS	Hixson High School	Hixson	TN	37343	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-20021	RUS	Springfield High School	Springfield	TN	37172	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-20022	RUS	West Ridge High School	Blountville	TN	37617	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-20023	RUS	Lebanon High School	Lebanon	TN	37087	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-20024	RUS	Lexington High School	Lexington	TN	38351	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-20026	RUS	Greeneville High School	Greeneville	TN	37745	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-20027	RUS	Glenwood Educational Center	Greeneville	TN	37743	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-20051	RUS	Liberty Technology Magnet High School	Jackson	TN	38305	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-20062	RUS	Dobyns-Bennett High School	Kingsport	TN	37664	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
TN-20111	RUS	Clinton High School	Clinton	TN	37716	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-20181	RUS	Cleveland High School	Cleveland	TN	37312	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-20182	RUS	Morristown-Hamblen High School East	Morristown	TN	37813	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-791	RUS	Heritage High School	Maryville	TN	37804	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-792	RUS	Coffee County Central High School	Manchester	TN	37355	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-793	RUS	William Blount High School	Maryville	TN	37801	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-932	RUS	Karns High School	Knoxville	TN	37931	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-933	RUS	Maplewood Comprehensive High School	Nashville	TN	37216	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-941	RUS	Cane Ridge High School	Antioch	TN	37013	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-942	RUS	McGavock High School	Nashville	TN	37214	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TN-944	RUS	Haywood High School	Brownsville	TN	38012	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-031	DFW	Venture High School	Arlington	TX	76018	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-041	RUS	Harlingen High School South	Harlingen	TX	78552	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-066	RUS	Del Rio High School	Del Rio	TX	78840	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-081	RUS	Abilene High School	Abilene	TX	79603	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-082	SO	Samuel Clemens High School	Schertz	TX	78154	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-083	HOU	Dickinson High School	Dickinson	TX	77539	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-091	SO	Judson High School	Converse	TX	78109	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-093	DFW	Billy Ryan High School	Denton	TX	76208	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-20001	SO	Pearsall High School	Pearsall	TX	78061	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-200010	DFW	Wylie High School	Wylie	TX	75098	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-200011	HOU	Cleveland High School	Cleveland	TX	77327	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20002	AU	Lockhart High School	Lockhart	TX	78644	\$6,150.00	\$6,342.17	\$6,534.33	\$6,726.50	\$6,918.58	\$7,110.75	\$7,390.33	\$7,601.42	\$7,812.50
TX-20003	HOU	Cypress Falls High School	Houston	TX	77095	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20004	RUS	Midland Senior High School	Midland	TX	79701	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-20005^	HOU	Klein High School	Spring	TX	77379	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20006	HOU	Klein Oak High School	Spring	TX	77389	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20007	AU	Leander High School	Liberty Hill	TX	78642	\$6,150.00	\$6,342.17	\$6,534.33	\$6,726.50	\$6,918.58	\$7,110.75	\$7,390.33	\$7,601.42	\$7,812.50
TX-20008	RUS	Burkburnett High School	Burkburnett	TX	76354	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-20009	SO	Medina Valley High School	Castroville	TX	78009	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20011	DFW	Flower Mound High School	Flower Mound	TX	75022	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-20012	SO	Floresville High School	Floresville	TX	78114	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20014	HOU	Klein Collins High School	Spring	TX	77388	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20015	SO	Canyon High School	New Braunfels	TX	78130	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20016	HOU	Cypress Springs High School	Cypress	TX	77433	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20017	HOU	Jersey Village High	Houston	TX	77040	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20018	RUS	Bryan High School	Bryan	TX	77802	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-20021	HOU	Thurgood Marshall High School	Missouri City	TX	77489	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-200210	HOU	Willis High School	Willis	TX	77378	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20022	SO	Earl Warren High School	San Antonio	TX	78251	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20023	SO	Boerne-Samuel V. Champion High School	Boerne	TX	78006	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20024	RUS	Marshall High School	Marshall	TX	75670	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-20025	AU	W. Charles Akins High School	Austin	TX	78748	\$6,150.00	\$6,342.17	\$6,534.33	\$6,726.50	\$6,918.58	\$7,110.75	\$7,390.33	\$7,601.42	\$7,812.50
TX-20027	RUS	Gilmer High School	Gilmer	TX	75644	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-20028	HOU	Cypress Ridge High School	Houston	TX	77041	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20029	HOU	Splendora High School	Splendora	TX	77372	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20051	SO	John Paul Stevens High School	San Antonio	TX	78251	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20053	DFW	Mansfield Timberview High School	Arlington	TX	76002	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-20054	HOU	Brazoswood High School	Clute	TX	77531	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20055	DFW	Central High School	Keller	TX	76248	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-20056	DFW	John H. Guyer High School	Denton	TX	76210	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-20057	HOU	Cy-Fair High School	Cypress	TX	77429	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20061	HOU	Langham Creek High School	Houston	TX	77095	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
TX-20062	HOU	The Woodlands High School	The Woodlands	TX	77381	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20063	SO	Tivy High School	Kerrville	TX	78028	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20064	SO	Byron P. Steele, II High School	Cibolo	TX	78108	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20065	HOU	Waller High School	Waller	TX	77484	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20066	HOU	Coldspring-Oakhurst High School	Coldspring	TX	77331	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20081	DFW	Forney High School	Forney	TX	75126	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-20082	SO	Sandra Day O Connor High School	Helotes	TX	78023	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20083	SO	Louis D. Brandeis High School	San Antonio	TX	78249	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20091	HOU	Cypress Woods High School	Cypress	TX	77429	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20092	HOU	Kingwood Park High School	Kingwood	TX	77339	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20093	DFW	Wylie East High School	Wylie	TX	75098	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-20101	SO	Brennan High School	San Antonio	TX	78253	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20102	HOU	Cypress Creek High School	Houston	TX	77070	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20103	HOU	B.F. Terry High School	Rosenberg	TX	77471	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20104	HOU	Dobie High School	Houston	TX	77089	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20105	DFW	Saginaw High School	Saginaw	TX	76131	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-20121	HOU	Benjamin O. Davis High School	Houston	TX	77073	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20122	RUS	C. C. Winn High School	Eagle Pass	TX	78852	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-20131	AU	Hutto High School	Hutto	TX	78634	\$6,150.00	\$6,342.17	\$6,534.33	\$6,726.50	\$6,918.58	\$7,110.75	\$7,390.33	\$7,601.42	\$7,812.50
TX-20141	HOU	Porter High School	Porter	TX	77365	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20161	DFW	Rowlett High School	Rowlett	TX	75088	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-20171	DFW	Ray Braswell High School	Aubrey	TX	76227	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-20172	SO	Randolph High School	Universal City	TX	78148	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20173	SO	John Marshall Harlan High School	San Antonio	TX	78253	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-20201	HOU	Cypress Lakes High School	Katy	TX	77449	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-20221	SO	Sonia Sotomayor High School	San Antonio	TX	78254	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-781	SO	Oliver Wendell Holmes High School	San Antonio	TX	78238	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-782	SO	John Jay High School	San Antonio	TX	78227	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-792	HOU	Lamar Consolidated High School	Rosenberg	TX	77471	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-793	SO	Tom C. Clark High School	San Antonio	TX	78249	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-794	RUS	Cooper High School	Abilene	TX	79605	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-801	DFW	Burleson High School	Burleson	TX	76028	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-861	AU	Westwood High School	Austin	TX	78750	\$6,150.00	\$6,342.17	\$6,534.33	\$6,726.50	\$6,918.58	\$7,110.75	\$7,390.33	\$7,601.42	\$7,812.50
TX-862	HOU	John Foster Dulles High School	Sugar Land	TX	77478	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-863	DFW	Western Hills High School	Fort Worth	TX	76116	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-881	DFW	Edward S. Marcus High School	Flower Mound	TX	75028	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-882	SO	William Howard Taft High School	San Antonio	TX	78253	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-911	LR	United High School	Laredo	TX	78045	\$6,213.33	\$6,407.50	\$6,601.67	\$6,795.75	\$6,989.92	\$7,184.08	\$7,466.42	\$7,679.75	\$7,893.00
TX-921	SO	San Marcos High School	San Marcos	TX	78666	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-922	RUS	Simon Rivera High School	Brownsville	TX	78521	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-923	HOU	Westbury High School	Houston	TX	77035	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-924	HOU	I.H. Kempner High School	Sugar Land	TX	77498	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-931	CC	Alice High School	Alice	TX	78332	\$6,011.00	\$6,198.83	\$6,386.58	\$6,574.42	\$6,762.25	\$6,950.08	\$7,223.25	\$7,429.58	\$7,635.92
TX-932	HOU	Lawrence E. Elkins High School	Missouri City	TX	77459	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-933	HOU	Aldine Senior High School	Houston	TX	77037	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-934	AU	McNeil High School	Austin	TX	78729	\$6,150.00	\$6,342.17	\$6,534.33	\$6,726.50	\$6,918.58	\$7,110.75	\$7,390.33	\$7,601.42	\$7,812.50
TX-935	RUS	Connally High School	Waco	TX	76705	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-936	RUS	Central High School	San Angelo	TX	76901	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-9410	RUS	Franklin High School	El Paso	TX	79912	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-942	AU	Del Valle High School	Del Valle	TX	78617	\$6,150.00	\$6,342.17	\$6,534.33	\$6,726.50	\$6,918.58	\$7,110.75	\$7,390.33	\$7,601.42	\$7,812.50
TX-945	HOU	North Shore Senior High School	Houston	TX	77049	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-946	RUS	Palo Duro High School	Amarillo	TX	79107	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-947	HOU	Elsik High School	Houston	TX	77072	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
TX-948	RUS	Lake View High School	San Angelo	TX	76903	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-949	SO	Southside High School	San Antonio	TX	78221	\$6,069.75	\$6,259.42	\$6,449.08	\$6,638.75	\$6,828.33	\$7,018.00	\$7,293.92	\$7,502.25	\$7,710.58
TX-951	HOU	Oak Ridge High School	Conroe	TX	77385	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-952	DFW	Corsicana High School	Corsicana	TX	75110	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-953	HOU	Klein Forest High School	Houston	TX	77066	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-954	HOU	Wharton High School	Wharton	TX	77488	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
TX-957	DFW	Cedar Hill High School	Cedar Hill	TX	75104	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-958	AU	James Bowie High School	Austin	TX	78749	\$6,150.00	\$6,342.17	\$6,534.33	\$6,726.50	\$6,918.58	\$7,110.75	\$7,390.33	\$7,601.42	\$7,812.50
TX-959	RUS	Temple High School	Temple	TX	76504	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
TX-962	DFW	Denton High School	Denton	TX	76201	\$6,503.08	\$6,706.25	\$6,909.50	\$7,112.67	\$7,315.83	\$7,519.08	\$7,814.58	\$8,037.83	\$8,261.08
TX-963	HOU	C.E. King High School	Houston	TX	77044	\$6,898.58	\$7,114.17	\$7,329.75	\$7,545.25	\$7,760.83	\$7,976.33	\$8,289.92	\$8,526.75	\$8,763.50
UT-20061	RUS	Dixie High School	St George	UT	84770	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
UT-20141	RUS	Utah Military Academy-Hill Field	Riverdale	UT	84405	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
UT-20161	RUS	Pine View High School	St George	UT	84790	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
UT-20171	RUS	Wasatch High School	Heber	UT	84032	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
UT-20181	RUS	Granger High School	West Valley	UT	84119	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
UT-20201	RUS	Utah Military Academy-Camp Williams Campus	Lehi	UT	84043	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
UT-931	RUS	Northridge High School	Layton	UT	84041	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
VA-031	VB	Deep Creek High School	Chesapeake	VA	23323	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
VA-032	RUS	E.C. Glass High School	Lynchburg	VA	24501	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
VA-041	VB	Hampton High School	Hampton	VA	23669	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
VA-051	VB	Indian River High School	Chesapeake	VA	23325	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
VA-052	VB	Oscar F. Smith High School	Chesapeake	VA	23320	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
VA-061	RUS	Patrick Henry High School	Roanoke	VA	24015	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
VA-062	VB	Western Branch High School	Chesapeake	VA	23321	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
VA-081	VB	Menchville High School	Newport News	VA	23602	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
VA-20003	VB	Great Bridge High School	Chesapeake	VA	23322	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
VA-20011	RUS	Franklin County High School	Rocky Mount	VA	24151	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
VA-20012	DCB	Chantilly H.S. Academy	Chantilly	VA	20151	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
VA-20013	RCH	King William High School	King William	VA	23086	\$6,248.58	\$6,443.83	\$6,639.08	\$6,834.33	\$7,029.58	\$7,224.83	\$7,508.83	\$7,723.33	\$7,937.83
VA-20021	VB	Nansemond River High School	Suffolk	VA	23435	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
VA-20022	RCH	Atlee High School	Mechanicsville	VA	23116	\$6,248.58	\$6,443.83	\$6,639.08	\$6,834.33	\$7,029.58	\$7,224.83	\$7,508.83	\$7,723.33	\$7,937.83
VA-20024	VB	Lakeland High School	Suffolk	VA	23434	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
VA-20052	DCB	North Stafford High School	Stafford	VA	22554	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
VA-20061	DCB	Battlefield High School	Haymarket	VA	20169	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
VA-20062	DCB	C.D. Hylton High School	Woodbridge	VA	22193	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
VA-20063	RCH	Deep Run High School	Glen Allen	VA	23059	\$6,248.58	\$6,443.83	\$6,639.08	\$6,834.33	\$7,029.58	\$7,224.83	\$7,508.83	\$7,723.33	\$7,937.83
VA-20064	RUS	Lancaster High School	Lancaster	VA	22503	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
VA-20065	DCB	Unity Reed High School	Manassas	VA	20109	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
VA-20067	DCB	Freedom High School	Woodbridge	VA	22191	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
VA-20081	VB	Grassfield High School	Chesapeake	VA	23323	\$6,070.75	\$6,260.50	\$6,450.17	\$6,639.83	\$6,829.50	\$7,019.17	\$7,295.08	\$7,503.50	\$7,711.92
VA-821^	DCB	Arlington Career Center	Arlington	VA	22204	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
VA-951	RUS	Mecklenburg County High School	Baskerville	VA	23915	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
VA-961	RUS	Richlands High School	Richlands	VA	24641	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
WA-081	SN	Medical Lake High School	Medical Lake	WA	99022	\$6,013.00	\$6,200.92	\$6,388.83	\$6,576.67	\$6,764.58	\$6,952.42	\$7,225.75	\$7,432.17	\$7,638.58
WA-083	SEA	Washington High School	Tacoma	WA	98444	\$6,723.33	\$6,933.42	\$7,143.50	\$7,353.58	\$7,563.67	\$7,773.67	\$8,079.25	\$8,310.08	\$8,540.83
WA-20001	SN	John R. Rogers High School	Spokane	WA	99207	\$6,013.00	\$6,200.92	\$6,388.83	\$6,576.67	\$6,764.58	\$6,952.42	\$7,225.75	\$7,432.17	\$7,638.58
WA-20021	RUS	Charles Francis Adams High School	Clarkston	WA	99403	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
WA-20051	SEA	Todd Beamer Campus	Federal Way	WA	98003	\$6,723.33	\$6,933.42	\$7,143.50	\$7,353.58	\$7,563.67	\$7,773.67	\$8,079.25	\$8,310.08	\$8,540.83
WA-20052	SEA	Federal Way High School	Federal Way	WA	98003	\$6,723.33	\$6,933.42	\$7,143.50	\$7,353.58	\$7,563.67	\$7,773.67	\$8,079.25	\$8,310.08	\$8,540.83
WA-20061	SEA	Arlington High School	Arlington	WA	98223	\$6,723.33	\$6,933.42	\$7,143.50	\$7,353.58	\$7,563.67	\$7,773.67	\$8,079.25	\$8,310.08	\$8,540.83
WA-20062	SEA	Bethel High School	Spanaway	WA	98387	\$6,723.33	\$6,933.42	\$7,143.50	\$7,353.58	\$7,563.67	\$7,773.67	\$8,079.25	\$8,310.08	\$8,540.83
WA-20141	RUS	Kennewick High School	Kennewick	WA	99336	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92

Monthly Minimum Instructor Pay Amounts: Effective 1 July 2025 through 30 June 2026

Unit #	Locality	School Name	City	State	ZIP	JS-2 Enlisted with Associate's	JS-3 Enlisted with Bachelors	JS-4 Enlisted with Master's	JS-5 Enlisted with Doctorate (Also Enlisted SASI w/Bachelors)	JS-5A Enlisted SASI w/Master's	JS-5B Enlisted SASI w/Doctorate	JS-6 Officer with Bachelors	JS-7 Officer with Master's	JS-8 Officer with Doctorate
WA-20201	RUS	Moses Lake High School	Moses Lake	WA	98837	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
WA-20221	RUS	Wenatchee High School	Wenatchee	WA	98801	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
WA-20222	SEA	Bonney Lake High School	Bonney Lake	WA	98391	\$6,723.33	\$6,933.42	\$7,143.50	\$7,353.58	\$7,563.67	\$7,773.67	\$8,079.25	\$8,310.08	\$8,540.83
WA-931	SEA	Clover Park High School	Lakewood	WA	98499	\$6,723.33	\$6,933.42	\$7,143.50	\$7,353.58	\$7,563.67	\$7,773.67	\$8,079.25	\$8,310.08	\$8,540.83
WA-941	SEA	Henry Foss High School	Tacoma	WA	98405	\$6,723.33	\$6,933.42	\$7,143.50	\$7,353.58	\$7,563.67	\$7,773.67	\$8,079.25	\$8,310.08	\$8,540.83
WA-952	POR	Battle Ground High School	Battle Ground	WA	98604	\$6,445.33	\$6,646.75	\$6,848.08	\$7,049.50	\$7,250.92	\$7,452.25	\$7,745.25	\$7,966.50	\$8,187.75
WA-953	POR	Prairie High School	Battle Ground	WA	98604	\$6,445.33	\$6,646.75	\$6,848.08	\$7,049.50	\$7,250.92	\$7,452.25	\$7,745.25	\$7,966.50	\$8,187.75
WI-951	MIL	Greenfield High School	Greenfield	WI	53220	\$6,255.75	\$6,451.25	\$6,646.67	\$6,842.17	\$7,037.58	\$7,233.08	\$7,517.42	\$7,732.17	\$7,946.92
WV-071	DCB	Martinsburg High School	Martinsburg	WV	25401	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
WV-20021	DCB	Jefferson High School	Shenandoah Junction	WV	25442	\$6,844.42	\$7,058.33	\$7,272.17	\$7,486.00	\$7,699.92	\$7,913.75	\$8,224.83	\$8,459.75	\$8,694.75
WV-781	RUS	Parkersburg South High School	Parkersburg	WV	26101	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
WV-931	RUS	Woodrow Wilson High School	Beckley	WV	25801	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
WV-941	RUS	Lewis County High School	Weston	WV	26452	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
WV-942	RUS	Cabell Midland High School	Ona	WV	25545	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
WV-951	RUS	South Charleston High School	South Charleston	WV	25309	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
WV-953	RUS	Nitro High School	Nitro	WV	25143	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92
WY-061	RUS	Cheyenne East High School	Cheyenne	WY	82001	\$5,981.83	\$6,168.75	\$6,355.67	\$6,542.58	\$6,729.50	\$6,916.42	\$7,188.25	\$7,393.58	\$7,598.92